

Sasol North America Neighbor to Neighbor News

sasol
reaching new frontiers



2nd Quarter 2011



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Five Decades of Innovation and Technology

On Saturday, October 22, the Lake Charles Chemical Complex will celebrate 50 years of operations. The festivities will include an Open House on the plant site and the public is invited to attend. In addition to celebrating the golden anniversary for the chemical complex, the company will also have a ground breaking for a new unit on the same day.

What started as a "Technological Marvel" in 1961 with the Ziegler Alcohol unit continues in 2011 as the company breaks ground to build a "First of its Kind" Tetramerization unit interior to the existing chemical complex.



"We are truly celebrating five decades of innovation and technology. This complex and the successes that we've had are attributed to the high caliber employees working for us today and the hundreds of retirees who built us up to where we are," said Mike Thomas, Sasol North America President.

Open House activities will be free to the public and will include lunch, prizes, educational displays, activities and jumps for the kids, a storyteller, chemistry demonstrations, music, an interactive timeline and much more.

Summer Teachers Institute

The 15th annual Summer Teachers Institute hosted by Sasol, in June, provided area educators with information about the world of work from an industry perspective. It also afforded Sasol the opportunity to share information and resources with area educators to assist in their efforts to prepare our future work force.

The institute was a five-day training session that was held June 20 – 24. This year, 14 public and private school teachers in the Southwest Louisiana area attended. The institute explored Sasol through

products, processes, people, chemistry demonstrations, tours of the complex, safety and environmental presentations, employee shadowing, and information on specific job requirements. Many Sasol employees were a part of making this a successful institute and we appreciate them for their commitment to enhancing education for area students.



Reaching New Frontiers in Our Community

Sasol's annual **Rebuilding Together** project took place May 21st at a home on Shady Lane in Westlake. The Rebuilding Calcasieu project assists elderly and handicapped people on fixed incomes in the parish who own their own homes, but do not have the ability to make crucial repairs for safety, weatherization and security.



Every year, Sasol sponsors a home by making a donation to the organization and providing employee volunteers.

This year, 19 Sasol employees, service providers and their family members volunteered to help Ms. Nora Mayes with some



much needed home repairs. Ms. Mayes is on a fixed income and takes care of her 10-year old grandson. She suffers from limited mobility caused by a stroke. Some of the finished repairs completed by Sasol Volunteers include:

fixing a toilet, bathtub repairs, painting throughout the house, patching holes in walls, caulking windows, installation of three new ceiling fans, removal of excess wiring, yard cleanup and

fixing the front porch. House captain, Jimmy Foreman, has been involved with the project for the past 15 years. He said, "Overall, the home repairs went well. We had enough people to handle the work load and they had the right skill sets for the identified jobs."



Thank you to all of the volunteers who helped this year: Dave Barkley and his two children (Christopher and Jennifer), Cassandra Cheney and her husband (Mark Regan), Chad Counce, Shane Cutrer, Jim Dwight, Jimmy Foreman, Wayne Goke, Chris Ingold and his little brother (Christian Broussard), John Lin, Richard Sexton, Nancy Tower, Greg Trahan, Aristotle Villery and his wife (Rose Villery) and Ken Youngblood.

Team Green Trash Bash

The Lake Area Industry Alliance (LAIA) member companies teamed up to assist with the annual Team Green Trash Bash held at Chennault International Airport this April. This annual event provides a way to dispose of debris and offers the option to recycle materials, like paint and mercury, which are potentially hazardous if disposed of improperly.

The LAIA provides the permits, funds and volunteers to take care of the paint recycling station at Trash Bash. About 70 volunteers from many LAIA member companies participated. Sasol Volunteers helping with this year's event were: Theresa Bell, Joe Pawela, Nancy Tower and Aristotle Villery.



An astounding 2,000 gallons of paint were recycled and



donated to the Salvation Army. The LAIA was formed in 1999 to serve as a channel of communication between industries and the community.

Reaching New Frontiers in Japan

The tragic earthquake and resulting tsunami that befell Japan in March of this year may seem far away, but as we consider the impact to our Sasol plant in Tokyo the effects are felt a little closer to home. The affected people are no longer strangers in a far eastern country; they are colleagues who are just a phone call or a plane ride away. Although the Sasol facility in Tokyo was not damaged, those affected by the significant tragedy will take years if not decades to rebuild.

Just as we have been affected by disastrous hurricanes we are familiar with the toll of rebuilding and putting our lives back together. The people of Japan have been greatly affected by this and Sasol is aware of that and choose to make a sizable contribution towards the relief efforts. We encourage everyone to do the same. You can do this through the Red Cross or pursue other outlets of your choice.

The Buzz at Sasol

The American Beekeepers Association reports that parasitic viruses, bacterial infections and other factors have decimated up to 80 percent of honeybee hives in the United States since the 1970's. What was once considered an annoying insect that would



buzz and bite is now recognized to be of huge importance to our food supply, which depends on honeybee pollination. Farmers and consumers alike are “feeling the sting” of

a shrinking honeybee population, which results in shrinking production and increasing food costs.

Interestingly enough, during a time when bee populations have been decreasing, we've found an increasing number of bee colonies locating within Sasol's Lake Charles Chemical Complex. While the bees may feel safe in the plant, their presence creates

a potential safety hazard for our employees. In years past, the quick answer would be to destroy the bees, but not today.

Today, Sasol employees recognize the hazard, but they also apply a conservation approach to managing the risk. Rather than destroy the bees, we now hire a beekeeper to safely remove and relocate the bees. The process requires sugar water, a brush, a bucket and the proper protective equipment (of course). Once the queen bee is acquired, remaining bees are sure to follow the truck right out of the plant.



Employee Spotlight



Dana Heyd started working at Sasol 16 years ago. She began as a temporary worker in the finance department during an ethylene turnaround. She stayed on with the company and continued her work with accounts payable and employee payroll. Dana is originally from Searcy, Arkansas, but she moved to Louisiana in 1986. She and her husband have one daughter and four grandchildren.

Dana and her husband met while involved in the rodeo and they shared a love for animals from the beginning and

started collecting exotic animals as a hobby. Their hobby eventually turned into a full blown business named, Heyd Away Exotics. They now breed, raise, buy, and sell exotic animals and currently own 37 different breeds of animals. The majority of animals are kept on their property near Iowla, Louisiana and some are kept at parks and have been featured at zoos in Louisiana and Texas. To feed all of the animals they receive four, 18-wheeler loads of hay throughout the year and purchases various types of food from feed stores around the area.

Dana and her husband have property in Louisiana, Texas and Arkansas. They planned to retire at their Arkansas property until a tornado ripped through their land and destroyed their home in April 2010. Her daughter and son-in-law were living there along with their children. Her daughter was nine months pregnant and only four days away from the delivery date when the tornado came and destroyed everything they owned. Dana credits family and friends for helping her family pick up the pieces after such a devastating tragedy. “I really appreciate my friends at Sasol who took up a collection for my daughter. I'm blessed that my family was not harmed and since the tornado, I have all my grandbabies close to me,” said Dana.

Dana's daughter and her family now live in Louisiana. She enjoys spending time with them and her animals when she's not at work.

Employee Announcements

Congratulations to **Andy Lavin (Maintenance - LCCC)** and the ICE girls' soccer team he coaches. The 10-and-under team ranked third in the state of Louisiana. Coach Lavin promised the girls he would shave his mustache if they won, and he did! Team player and daughter, Katie Lavin, found the mustache shave to be a great incentive. The girls were recognized in March 2011 for their achievement by the Calcasieu Parrish Police Jury.



Melanie Gentry, wife of retiree **Jim Gentry (LCCC)**, was recently awarded Associate of the Year (2010) for Christus St. Patrick Hospital. Jim Gentry told us, "She was surprised beyond belief but she really does work hard and goes above and beyond." Congratulations to Melanie Gentry on this stellar accomplishment.

Kassidy Conrad, daughter of **Dan Conrad (Ethylene - LCCC)**, recently attended the Future Business Leaders of America in Baton Rouge. Kassidy competed in the "job interviewing" category. She placed fourth as a freshman amongst juniors and seniors in her division. Her parents, Dan and Annette, are very proud of her.



Joshua Fishbein, son of retiree **Mitch Fishbein,**



(Baltimore), was announced as the winner of a national choral competition for the National Lutheran Choir. Joshua was one of the Sasol Scholarship recipients in 2006. He has since graduated from Carnegie Mellon University and is now pursuing his Ph.D. in Music Composition. Keep up the good work Joshua and congratulations!

Well done to Megan Botha, daughter of **Cobus Botha (HR - Houston)**. Megan's team placed second at the Business Professionals of America competition recently in the legal code category. Congratulations to Megan for this achievement.

A special thanks to **Darin Allen (R&D - LCCC)** and **Craig Mercy (R&D - LCCC)** for sharing a little chemistry with the students of Moss Bluff Elementary. The two preformed a science show for Beverly Mixon's second grade class. Since 2011 is the International Year of the Chemist, we hope to inspire children's interest in chemistry through science shows around the area.

Congratulations to **Geoff Russell (R&D - LCCC)**. His art work was featured at this year's art walk at the historic city hall in Lake Charles from April 8 to May 7.



Congratulations to Stephanie Cain, daughter of **Patrick Cain (Finance - Houston)**. Stephanie graduated from Faith West Academy, in Katy, Texas, this June.

Jonathan Gallien, son of **Loretta Gallien (Ethylene - LCCC)**, a 2011 graduate from Alfred M. Barbe High School is the recipient of numerous scholarships. He was awarded the National Achievement Scholarship, one of the Sasol scholarships and Jonathan was also awarded a full scholarship to Rice University in Houston. He will be attending school in the fall and majoring in Chemical Engineering.



Congratulations to Richard Godare, son of **Rick Godare (Alcohol - LCCC)**, and the new Mrs. Katie Brett Godare. The couple exchanged vows on May 7, 2011 in Hull, Texas. The wedding took place at the bride's family ranch under the oak trees.



Laura Arbeiter, daughter of **Kathy and Tim Arbeiter (Planning & Optimization - Houston)**, deserves a congratulation. Laura completed her double-major in Anthropology and Spanish in three years, finishing with a 4.0 GPA. Laura has been awarded a full scholarship from the Dedman School of Law at



Southern Methodist University in Dallas, TX and will begin her law studies this fall. Laura graduated from Texas A&M University in May.



Also graduating this past quarter in the Arbeiter family was Tim and Kathy's son, Timothy. He graduated from Cypress Falls High School on June 5, 2011, and completed his studies with a 4.4/4.0 GPA, and is a 2011 recipient of a Sasol Scholarship. He has accepted an Engineering Scholarship from Texas A&M University, where he will begin studies this fall.

Lee Matheson (R&D - LCCC) is pleased to announce the birth of his second grandson. Lee's son and daughter-in-law, Scott and Cathryn Matheson welcomed their new 7 lbs, 5 oz baby boy, Luke Richard Matheson, into the world on the 25th of March. Lee's son Scott recently received his master's degree in geography from the University of Utah. His thesis was on "Using Satellite Imagery to Monitor Forest Fires."



On April 8, 2011, **Michael Stutes** and his wife Leslie welcomed their first child to the world, a baby boy, named Austin Eric Stutes weighing 8 lbs, 5 oz and 21 inches long.



Joe DeBarge, son of **Donald DeBarge (Alcohol - LCCC)**, graduated from Alfred M. Barbe High School this May. Donald's oldest son, Tod DeBarge, recently enlisted in the Army. Tod will start basic training in October at Ft. Benning, Georgia.

Bruce (Engineering - LCCC) & Tami Felts proudly announce the graduation of their daughter, Ashley Felts, from Stephen F. Austin University in Nacogdoches, Texas. Ashley graduates as a Registered Nurse, with a Bachelor of Science degree. While at SFA, Ashley held an Academic Excellence Scholarship and was on the Dean's List. She will start working in June at Trinity Mother Francis hospital in Tyler, Texas in the neurological step down unit.



Del House (Finance - Houston) is pleased to announce the marriage of his daughter, Ashley House, to Phillip Pearson. The wedding took place on March 12, 2011 in Brookshire, Texas at the Brookwood Chapel and Community Center. Way to go Hailey House, daughter of Del House, she became a University of Texas cheerleader. Hailey is a sophomore at UT.



Andy Buzzard, son of **Peter Buzzard (Engineering - LCCC)**, graduated as an honor student from Hamilton Christian Academy on Friday, May 20. He plans to attend McNeese State University in the fall and major in business. While at Hamilton, Andy has been a member of the BETA club and a manager for the basketball team. During his high school years, Andy has been a very active community volunteer and missionary.



Andy Buzzard, son of **Peter Buzzard (Engineering - LCCC)**; Reagan Courville, daughter of **Tony Courville (R&D - LCCC)**; and Carmen Lee, daughter of **Richard Lee (LCCC)**, received the Mayor Randy Roach Community Commitment Award on Friday, May 13, 2011. This award is given to students in the community for their dedication to community service.



New Hires

Please help welcome the new hires to Sasol North America

Houston:

Cynthia Chabbaria (Information Mgmt.)
 Lisa Davis (Information Mgmt.)
 Cedric Lofton (Information Mgmt.)
 Virginia Ramirez (Legal)

Lake Charles:

Ashley Ardoin (R&D)
 Jessica Brown (R&D)
 Justin Clark (Maintenance)
 Christian Jones (R&D)

Tucson:

Russell Ackerman: May 16 (Laboratory)
 Konrad Adamski: May 9 (Maintenance)
 Nathan Bunker: May 9 (Laboratory)
 Lewis Ehrhardt: May 16 (Warehouse)
 Tim Kliks: May 9 (Maintenance)
 Esteban Lopez: May 9 (Operator)
 Nigel Matthews: May 16 (Warehouse)



Cynthia Chabbaria



Lisa Davis



Cedric Lofton



Virginia Ramirez



Ashley Ardoin



Jessica Brown



Justin Clark



Christian Jones



Amber Mancuso



Jeremy Mouhot



Brian Peoples



Michael Stutes



Russel Ackerman



Konrad Adamski



Nathan Bunker



Lewis Ehrhardt



Tim Kliks



Esteban Lopez



Nigel Matthews

Employee Anniversary

Congratulations to the following employees who are celebrating service anniversaries with Sasol in this second calendar quarter.

Lake Charles

Mark Bose, 30 years
 Robert Brown, 5 years
 Nola Ducote, 25 years
 Billy Fast, 25 years
 Rod Hammons, 25 years
 Richard Hillman, 25 years
 Teresa Hunt, 25 years
 Toni Latimer, 25 years

Dennis Mahoney, 30 years
 Craig Mercy, 25 years
 David Mullenix, 25 years
 Jared Oakley, 10 years
 Melanie Sharp, 5 years
 Chris Stoute, 5 years

Houston

Paul Hippman, 25 years
 Ted Lelek, 10 years
 Keith McPherson, 10 years

Tucson

Larry Woolsey, 10 years
 Igor Zalyotnov, 5 years



Mark Bose



Nola Ducote



Billy Fast



Rodney Hammons



Richard Hillman



Paul Hippman



Teresa Hunt



Toni Latimer



Dennis Mahoney



Craig Mercy



David Mullenix

Investing in our Future Leaders

Graduating seniors who are children of Sasol North America employees are eligible to apply for a Sasol scholarship. Annually, scholarships are given to five students who show evidence of outstanding academic achievements, character, community service, leadership skills, and have high test scores on the Scholastic Aptitude Test (SAT) or the America College Testing Program (ACT). Each Scholarship provides \$1,200 per year up to four years and may be used to assist with living expenses, tuition, books and lab fees.

The 2011 Scholarship recipients are:

Timothy Arbeiter, son of Tim Arbeiter, (Houston) will be attending Texas A&M University in College Station, TX and pursuing a degree in engineering.

Chelsea Bose, daughter of Mark Bose, (Lake Charles) will be

attending Oklahoma Christian University in Oklahoma City, OK and pursuing a degree in nursing.

Jonathan Gallien, son of Loretta Gallien, (Lake Charles) will be attending Rice University in Houston, TX and pursuing a degree in chemical engineering.

Matt Milanowski, son of Mike Milanowski, (Lake Charles) will be attending Texas A&M University in College Station, TX and pursuing a degree in chemical engineering.

Alexandra Swan, daughter of Bill Swan, (Lake Charles) will be attending the University of Minnesota in Minneapolis, MN and pursuing a degree in chemical engineering with a minor in business

Special Olympics

Be a Fan was the theme for this year's Special Olympics track and field games. Grenetta Dubrock (Purchasing - LCCC) and 17 other Sasol volunteers, who assisted with the games, are definitely fans of Special Olympics. For the past 11 years, Sasol has been supporting the Special Olympics by overseeing one of the field events and Grenetta has been the team leader since the beginning.



The games were held at Lake Charles Boston track and field on Friday, April 8, where the participants displayed their skills in a variety of track and field events. The Sasol team coordinated the bocce ball event. Bocce ball is played by throwing balls at a target ball and points are gained by coming close to the target ball.

A special thanks to Grenetta Dubrock for her dedication to this event for the past 11 years. Her volunteerism was recognized during the opening ceremonies by the Special Olympics committee. We would also like to offer our congratulations to Amanda Heinen, daughter of Patricia Heinen (Engineering - LCCC), who was chosen as the 2011 Special Olympian of the Year for Calcasieu Parish.



Amanda was one of the Special Olympians who ran the torch into the stadium. Many thanks to the Sasol Volunteers who supported this event: Allen Burkhead, Yolando Castillo, David Cooke, Grenetta Dubrock, Paige Dubrock, Loretta Gallien, Gwen Glen, Becky Gray, Charles Hammond, Greg Hoffpauir, Melinda Kitzmiller, Nick Kitzmiller, Nicole Moncrief, Nancy Tower, Josh Trahan, Aristle Villery, Marcus Webster and Mona White.

Incrediball

Thanks to everyone who participated in the recent incrediball tournament hosted by employees from Grace Davidson to raise funds



for the American Cancer Society (ACS). Team Sasol won their first two games, but were later knocked out of the tournament

with the loss of their third game. Approximately \$6,000 was raised and all proceeds were donated to the ACS. Proceeds came from entry fees, concession stands and player donations of \$5 to the ACS for every home run hit by their team.

Playing on the Sasol team were: Darin Allen, Drew Angelette, Dakota Cradeur,



Johnathan Fontenot, Steve Hookanson, Melinda Kitzmiller, Josey Kyle, Allee Lindsey, Matthew Marcantel, Joe Pawela, Kathy Pettit, Lee Tuttle and Eric Walker.



Walking to New Frontiers

Fun Run

Our Lady's School in Sulphur hosted their first annual Prompt Succor 5K and 1-mile fun run on April 16. Many Sasol employees and family members showed their support and participated in the event. To support the volunteerism of Cade and Tammy Henderson, Sasol donated \$750 to the event through the Sasol Community Volunteer Support Program.

Our Lady's School had a well represented Sasol run group in attendance. A special thanks to: Sherri Ardoin; Denise and Kermit Babaz, Greg Hoffpauir, Gary, Leslie, Nick, Gracie and Dylan Goudeau; Jeannie, Drayden and Dawson Richey; and Lexi Walker (granddaughter of Denise Babaz). Congratulations to all of the 5K ribbon winners: Dawson Richey - first place and Dylan Goudeau - second place in the 0-8 age group, Drayden Richey - second place and Lexie Walker - third place in the 9-12 age group, and Nick Goudeau - first place in the 15-18 age group.

Thank you to all of the Sasol employees and family members who made the walk a success.

Breast Cancer Awareness

Sasol employees participated in the Breast Cancer Awareness Walk in Houston on Saturday, May 7. "Making strides against breast cancer," was this year's walk theme.

Sasol Volunteers raised over \$900 for the cause. Many thanks to Michelle Cardoza,

Sandria Frierson, Kris Herbert, Cheryl Mendez and Veronica Perez for participating. We'd also like to thank Larissa De Leon for coordinating the event.



NAMI Walk

This year's National Alliance on Mental Illness (NAMI) walk, took place on April 16. Sasol volunteers raised a total of \$3,166.30, making Sasol the top fundraising team for this year's walk.

Thanks to Sasol's OTTER safety process for donating \$643 to team Sasol. OTTER donated \$1 for

every safety observation in the month of April. The top fundraiser for the walk was Kathy Louviere. She brought in \$650 for the cause. Way to go Kathy! Brady Gentry raised the second highest amount at \$420. Great job Brady.

Sasol would like to thank Nola Ducote the, team's walk captain, and all of the Sasol Volunteer walkers: Lori Anderson, Melissa Bellon, Becki Chaisson, Kaylee Conner, Vickye Dougrey, David Drumwright,



Steven Ducote, Brady Gentry, Melinda Kitzmiller, Grace Louviere, Kathy Louviere, Cheryl Moss, Kathy Pettit, Becky Rushing, Geoff Russell, Rebecca Sanders, Janice Shillow, Nancy Tower and Valerie Walker.

Dusk Till Dawn Relay

The American Cancer Society (ACS) Relay for Life was held on Friday, May 13, 2011, at the Lake Charles Civic Center. Sasol Team captains, Sherri Ardoin (LCCC) and Kellie Couvillion (LCCC), brought Sasol employees and family members together for this worthy cause. According to Sherri, "We have a good time every year and it is really heartwarming to watch as all the survivors take an opening lap around the track."

The overnight fundraiser brought in \$165,000 to help fund research to find a cure for cancer. Team Sasol raised approximately \$5,000 for the cause. Way to go Wayne Goke (LCCC), Sasol's top fundraiser, who brought in \$1,500 for the ACS. Team Sasol also won the t-shirt competition. The theme for this year's event was, Hollywood and Sasol Volunteers wore a Forest Gump themed shirt designed by Dave Brown (LCCC) with the message "Run Sasol Run."

A special thanks to all of the Team Sasol participants who contributed to the walk and helped make it a success: Sherri Ardoin, Tan Broussard, Dave Brown, Josue and Isla Canelo, Henry and Misty Carpenter, Yolando Castillo and family, Kerri Courville and family, Kellie Couvillion and family, Wayne Goke, Barbara Maxey, Kathy Petit and family, Dwain and Karen Raduenz.



IM Intern

Cynthia Nguyen is working as a summer intern for the information management (IM) team in Houston. Her training will include visiting each area of functionality and responsibility of the IM department. She will also be assisting with various projects. Cynthia is currently attending the University of Houston and pursuing her bachelor's degree in management information systems. She will be graduating in December 2012. In her spare time, she enjoys shopping and getting her nails done.





Please submit comments - or story suggestions to Nancy Tower or Rebekah Rackley
c/o Sasol, 2201 Old Spanish Trail, Westlake, LA 70669 or call (337) 494-5811.

Community Services Intern



Welcome to Rebekah Rackley our community service intern for the spring of 2011. She is the daughter of Robert Rackley and the late Cydney Tucker. Rebekah is a 2004 graduate of Columbia High School in West Columbia, TX. She will graduate from McNeese State University (MSU) in December 2011 with a bachelor's degree in mass communications and a concentration in public relations.

Rebekah is a member of MSU's Public Relations Student Society of America, and an honor student at MSU. She is also employed full time a Lauberge Du Lac Casino and Resort as a bartender at Jack Daniels Bar and Grill. She loves working with people and interacting with others. In her free time, Rebekah enjoys walks with her dog, traveling and spending time with family and friends.

Rebekah is excited to be working at Sasol North America to gain valuable experience in the field of public relations. Rebekah says, "I'm learning practical application of the theory gained through my education for the past four years. It's interesting and I know I'll enjoy the challenges of this career path."

Reaching New Frontiers at the Children's Museum

Sasol teams up with the Children's Museum on the Second Saturday of every month at 11:00 a.m. with the 5S Program – Sasol Super Science Second Saturday.

The program hopes to spark an interest in the sciences by providing fun demonstrations and activities for the children of our area on a regular basis. The shows include various visual and hands-on chemistry and science demonstrations led by Sasol Volunteers. Some of the topics have included: Liquid Nitrogen – it's cool, Acids and Bases – they're everywhere, Magnetism and Electricity, Emergency Worker Chemistry, and more.

The summer is a great time to beat the heat at the Children's Museum and while you're there, be sure to catch a 5S presentation by Sasol Volunteers.

